

Appendix 1

Main reasons for absence in Cheshire East Council

The ten most common reasons are broadly similar to those reported for 2013/14 as shown below;

Table 2

Reason	% of absence attributed 14/15	13/14
Stress	16.7	14.3
Medical examination	9.6	9.5
Back pain	6.2	6.6
Depression	5.4	4.8
Anxiety/fatigue/exhaustion	5.0	4.6
Joint Problems	5.0	4.5
Chest/lung disorders/infections	3.8	4.3
Bereavement	3.5	2.3
Breast cancer	3.2	1.6
Broken bones	2.9	4.0

In the previous three years, absence attributed to stress was around 14%, so the 2014/2015 year has seen an increase.

Distribution of absence

The services with the highest absence rates were as follows, expressed as days lost per employee;

Table 3

Service	Days lost per employee 14/15	13/14
Adults	17.5	13.7
Legal	14.4	7.0
Children and Families	10.6	11.1